



Academic Policies

Program Change Policy

Once a start date is selected for your program, the seat in the program has been reserved. A request to apply to change programs after start date selection must be submitted to the Enrollment Advisor or Success Coach and will be approved based on student eligibility and the desired program's seat availability on a case-by-case basis.

Students will only be offered the option to submit a request to apply for a different program if the program is open for recruitment and pathway changes. Students must submit a written statement of reason for the request to apply to another program.

Program change requests will not be approved if less than two weeks prior to the program start date. When requests to apply to change programs are approved, students must meet the minimum qualifications for the program. It is advised to review the minimum qualifications for the desired program prior to applying for the program change.

Refund Policy for Application Fees

Students must pay non-refundable application fees as part of Futuro Health's enrollment process.

Additional Program Funding Policy

Students are only eligible for one fully funded program through a Futuro Health Scholarship. Students may receive additional funding if applying to upskilling courses in the program that was previously successfully completed or in the event that they qualify for a return to the same program based on the retake policy with the educational institution.

Enrollment and Start Date Policy

Once a start date has been selected, students are expected to complete all steps toward enrollment into each sequential course or program. Students may be given one additional opportunity to change a start date for a sequential course or program. Students who fail to complete all enrollment steps as outlined by the education provider after a second start date change will be ineligible to continue with a Futuro Health program or course. Students who experience extenuating circumstances will be given further consideration for additional start date changes and must provide documentation of the extenuating circumstances.

Extenuating circumstances include the following:

- Death of an immediate family member (parent, spouse, child, sibling, any person for which the student has provided personal care for).
- Failure or setback due to the need for immediate care of a family member, such as emergency medical care, loss of childcare, housing.
- Mental or physical health challenges that would prevent a student from completing a course

- Reasonable accommodations will be made to assist the student in the successful completion of remaining courses and will be determined on an individual basis.
- Natural disaster which directly affects the student
- Military duty

Scholarship Enrollment Eligibility Policy

Scholars must start their technical program within 6 months of completing Human Touch Healthcare. Exceptions can be made for those with a qualifying extenuating circumstance or an approved Pause. Requests for pauses will be evaluated by the Success Coach on a case-by-case basis.

Extenuating circumstances include the following:

- Death of an immediate family member (parent, spouse, child, sibling, any person for which the student has provided personal care for).
- Failure or setback due to the need for immediate care of a family member, such as emergency medical care, loss of childcare, housing.
- Mental or physical health challenges that would prevent a student from completing a course.
 - Reasonable accommodations will be made to assist the student in the successful completion of remaining courses and will be determined on an individual basis.
- Natural disaster which directly affects the student
- Military duty

Drop Policy

Students are expected to maintain regular activity and complete assignments with the coursework in programs. Students are expected to abide by school-specific attendance policies. Failure to abide by the education provider's attendance policies could lead to termination or academic failure in the program. This decision is at the education provider's discretion. Students who exceed two consecutive weeks of inactivity or lack of attendance may be dropped from the program regardless of circumstances.

Course Retake Policy

Students who fail a course or are withdrawn from a prerequisite course will be given a single opportunity to retake the course. Students with a qualifying extenuating circumstance will be expected to submit documentation to support. The retake request will be subject to review and approval by Futuro Health. Students must notify Futuro Health of extenuating circumstances before requesting a paid retake.

Students who withdraw or are withdrawn from a technical program will not be eligible for additional funding. Students can appeal to their Educational Provider to determine their eligibility for re-entry. The return request will be subject to review and approval by Futuro Health. Futuro Health cannot guarantee that submitted requests will be approved.

Students with a qualifying extenuating circumstance must notify the academic institution and their coach of the extenuating circumstances within 72 hours of the determination to withdraw from the course. Students who will miss their planned start date due to extenuating circumstances must notify their education provider and coach 24 hours prior to the start of the course.

Extenuating circumstances include the following:

- Death of an immediate family member (parent, spouse, child, sibling, any person for which the student has provided personal care for).
- Failure or setback due to the need for immediate care of a family member, such as emergency medical care, loss of childcare, housing.
- Mental or physical health challenges that would prevent a student from completing a course
 - Reasonable accommodations will be made to assist the student in the successful completion of remaining courses and will be determined on an individual basis.
- Natural disaster which directly affects the student
- Military duty

Code of Conduct Policy

Students are expected to adhere to the education providers code of conduct policies which may include academic integrity, violence or assault, harassment, possession of weapons, possession or under the influence of alcohol or other illegal substances, or other criminal offenses. Students may be subject to a drug test at the education provider's discretion. Futuro Health will uphold and support all decisions regarding code of conduct by the education provider. Violation of this code of conduct may result in loss of scholarship funding.

Immunization Policy

Students will need to adhere to all vaccine and immunization policies according to the state, employer, and Ed Provider regulations.

Futuro Health is unable to override the policies of the education provider, employer, or the state. Students with questions regarding vaccination requirements should refer to the current state and CDC Mandates.

To learn more about COVID-19, go to:

- <https://covid19.ca.gov/>
- <https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/Immunization/ncov2019.aspx>
- <https://www.cdc.gov/coronavirus/2019-ncov/index.html>

Leave of Absence Policy

Students will need to work directly with the Education Provider to determine eligibility for LOA. Educational Providers will determine a student's eligibility for a Leave of Absence based on their own internal policies.

Dual Enrollment

Scholars enrolled full time (12 credits or more) in another educational program are not eligible for concurrent enrollment in a Futuro Health program. Scholars enrolled part time in another educational program will be evaluated on a case-by-case basis. As a scholarship recipient, it is expected scholars will prioritize their Futuro Health program over any other current enrollment.

Language Requirements

Currently, all Futuro Health programs are offered in English; scholars need to have a proficiency in reading and writing in the English language in order to proceed with enrollment. We are committed to the success of our scholars, so English proficiency will be evaluated for every scholar prior to enrollment. If you have any questions or are looking for resources regarding English readiness, please reach out to help@futurohealth.org.

Ed Fund Eligibility

Current union members may be eligible for upskilling and tuition reimbursement through the Ed Fund. If you are eligible for the Ed Fund, you are not eligible for Futuro Health and you will need to proceed with your education through Ed Fund. At the point that it is determined you are eligible for the Ed Fund, you will not be able to continue with Futuro Health and you must proceed with your education through the Ed Fund. If you have any questions about whether or not you are eligible for the Ed Fund, please contact info@theedfund.org for more information.