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- Font should always be **Calibri**.
- To maintain consistency, use the template's predefined **color scheme** that is based on the Futuro Health brand.
- Customize the presentation by choosing from the predesigned Title, Section Divider and Content slides for a cohesive look. These slides can be found under '**Layout**' in the Powerpoint Home ribbon.
- When applicable, the following **font sizes** are recommended: **Title 40pt., Subtitle 30pt., Header 26pt., Body Copy 24pt., Bullets 20pt.** *If you find that smaller font sizes are necessary to fit the content, consider separating the content across multiple slides for readability.*
- When choosing **photos**, the subjects should be inclusive of both males and females and showcase ethnic diversity.



Growing the Allied Health Workforce with Inclusion

<Click to insert date and/or event name>

<Click to add presenter's name/title>

Futuro Health is addressing the nation's critical shortage of allied healthcare workers.

The shortage of allied health workers has been steadily growing and is projected to worsen.

The number of Americans over 65, who use more health services than any other age group, continues to increase year over year.

This creates a current and future gap between the number of patients and skilled healthcare workers needed to care for them.

Futuro Health is solving this shortage by **creating a reliable, quality and diverse workforce pipeline**, and connecting the dots between what employers want and workers need.

1.6B

By 2050, the population 65 and older will more than double, growing from 9.4% to 16.5% of the total U.S. population. As care demands increase, it will further challenge our nation's healthcare workforce.

4.4

In 1950, there were 11.7 working-age people for every person over the age of 65. Today, there are seven. This is expected to shrink to 4.4 by 2040.

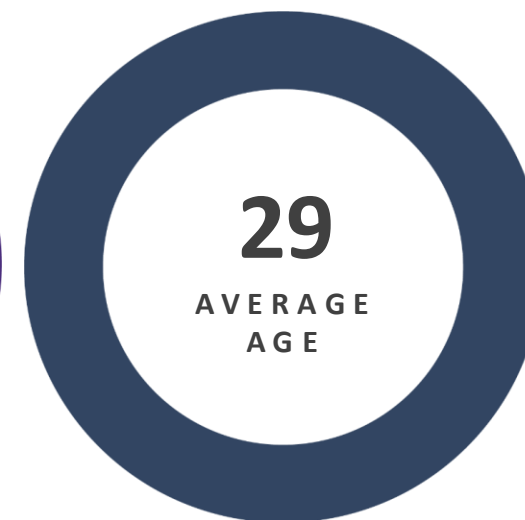
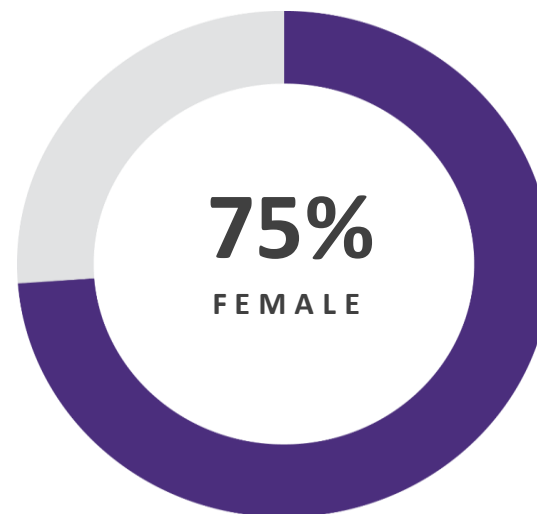
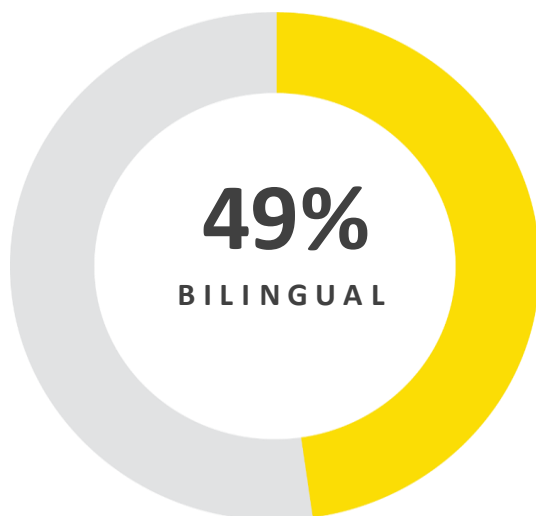
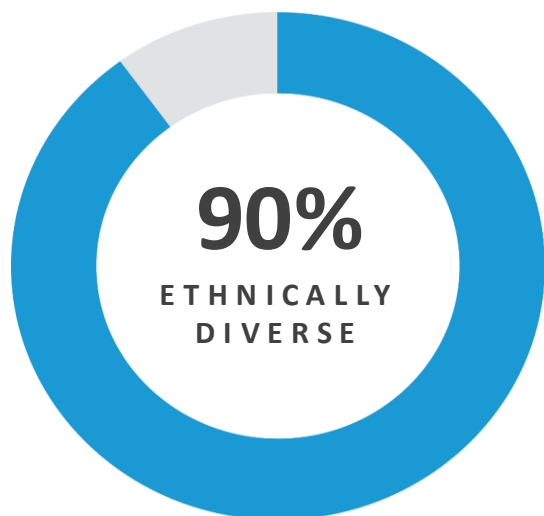
OUR NONPROFIT MISSION

To improve the health and wealth of communities by growing the largest network of allied healthcare workers in the nation.

EMBRACING EQUITY. CHANGING LIVES. WORKFORCE SOLUTIONS BUILT FOR SCALE.

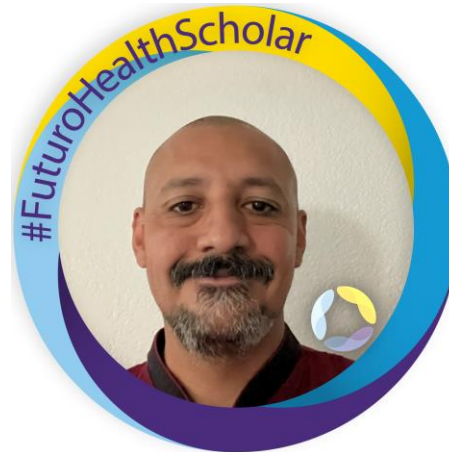
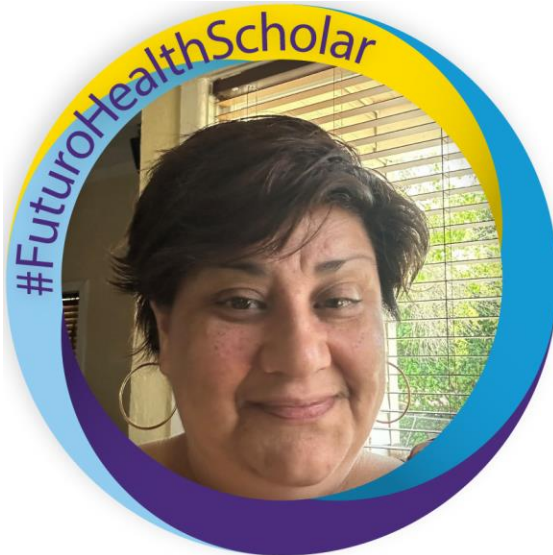
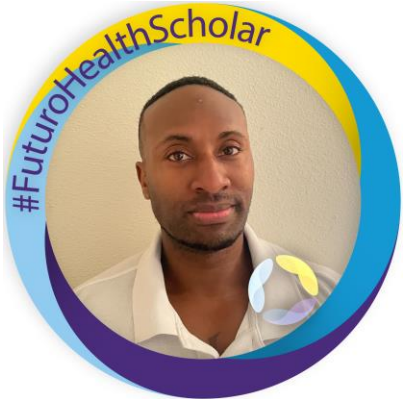
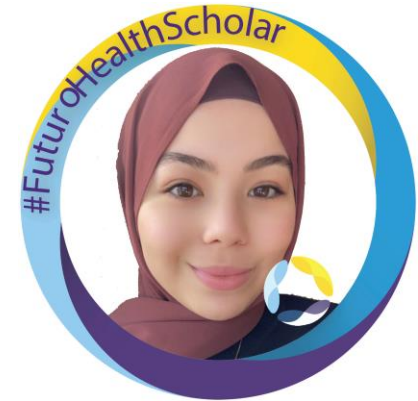
THE SOLUTION WORKS

Futuro Health Scholars represent the diversity of local communities.



Meet Futuro Health Scholars

Untapped talents within communities



Our unique training model goes beyond traditional education approaches.

Our **highly supportive** education programs have enabled thousands of diverse Scholars to **transition successfully into healthcare careers** regardless of their educational background.

Thanks to **generous funders**, scholarships enable Scholars to gain a healthcare credential at low or no cost.

\$11.9M

In 2023, we exceeded our enrollment goal and **committed \$11.9 million in scholarships** to support Futuro Health Scholars' aspiration to pursue an in-demand healthcare credential.

9,314

Number of Futuro Health Scholars who **pursued a personalized education journey to earn a healthcare credential** since our 2020 launch.

15,076

Number of **unique individuals served by Futuro Health's training opportunities** since our 2020 launch.

What Employers Want...

Reliable, quality and diverse workforce pipeline.

“Futuro Health has been a strategic partner. Through their program, medical assistant participants can enjoy a quick road to graduation, work as a team, grow into a career that will benefit them as individuals but also support the community where they live, work and play and will gain incredible satisfaction comforting patients, and working in a specialized role.”



Rachel Rios
Executive Director, La Familia
Counseling Center

“We are thrilled to be collaborating with Futuro Health to create diverse talent pipelines of Pharmacy Technicians across our enterprise while giving Scholars an opportunity to gain exposure to a variety of career pathways within pharmacy and healthcare. We look forward to expanding beyond pharmacy careers in the future”



Melanie Kramer
Senior Manager, CVS Workforce
Initiatives

“We are pleased to bring equity into healthcare through Futuro Health and to be able to offer local communities the opportunity to train for in-demand careers in healthcare. Futuro Health’s focus on training behavioral health care providers is especially important to Kaiser Permanente because of our 75-year mission to support total health, in mind, body and spirit.”



Janet Liang
Executive Vice President, Group
President and Chief Operating
Officer for Kaiser Permanente

Human Touch Healthcare™

OUR UNIQUE TRAINING

All Scholars engage in this adult-friendly interactive coursework, mastering interpersonal competencies that employers value to transform patient care.



Programs & Training Opportunities

13+ programs and training opportunities are available to Futuro Health Scholars:

- Medical Assistant
- Phlebotomist
- Pharmacy Technician
- Patient Care Representative
- Patient Care Technician
- Sterile Processing Technician
- Surgical Technologist
- Emergency Room Technician
- EKG Technician
- Medi-Cal Peer Support Specialist
- Vocational Nursing
- CalGrows In-Home and Community-Based Caregiver
- Foundations of Public Health Informatics and Technology



Personalized Coaching

Every Scholar is supported by success coaching to provide individualized guidance and maintain accountability throughout their Futuro Health education journey toward their first (or next) job in healthcare.



CONNECT

First 24 hours

- Introductory welcome email
- Coach assignment
- Scholar journey
- Incomplete applicants contacted



ASSESS

1:1 phone meeting

- Build trust and assess scholar readiness
- Review Scholar Journey
- Identify obstacles
- Plan for success



PROGRESS

Standards for success

- Monitor course points and activity
- Intervention for “at risk” Scholars
- Begin immunization process and schedule adjustments



PLAN & PREPARE

Gateway readiness

- Thorough review of Providers
- Provide tools and resources for success
- Verbal walkthrough of requirement checklist

Personalized Coaching



EMPOWER

Transition to gateway program

- Self advocacy
- Time management strategies and program resources
- First week touchpoint



ENCOURAGE

Mid-journey touchpoint

- Request feedback and escalate concerns
- Externship follow up
- Monitor LDA and Scholar status
- Acknowledge Scholar success



CELEBRATE

Pathway completion

- Celebrate Scholar success
- Connect Scholars with career coaching services
- Debrief the education journey experience
- Establish next steps



TRACK

Transition to career

- Stay connected
- Survey Scholar satisfaction, employment, and wages
- Review data for continuous improvement

Platform built for scale

Our data science team rocks!

Recruitment Tracking



Pathway Name

- All
- Customer Service Professional
- Emergency Room Technician
- Medical Assisting
- Patient Care Representative
- Patient Care Technician
- Pharmacy Technician
- Phlebotomy
- Sterile Processing Tech
- Surgical Tech

Year

2024

State

All

Pathway Name	Enrolled Regardless of Drops	Enrolled Excluding Drops	Max Seats	Remaining Seats	Goal	Enrolled - Goal	Actual in Pipeline	Expected to Enroll in Pipeline	(Enrolled + Expected to Enroll) - Goal	
Customer Service Professional	374	367	9582	◆	1716	3600	-3226	2322	1438	-1788
Emergency Room Technician	319	315	4750	●	206	200	119	462	288	407
Medical Assisting	835	825	1802	◆	20	935	-100	3084	1824	1724
Patient Care Representative	236	228	231	◆	0	350	-114	371	0	-114
Patient Care Technician	192	190	579	◆	71	300	-108	317	191	83
Pharmacy Technician	574	562	995	●	25	500	74	786	496	570
Phlebotomy	633	608	4031	●	176	230	403	1155	711	1114
Sterile Processing Tech	681	662	605	●	0	170	511	467	0	511
Surgical Tech	0	0	0	◆	0	105	-105	0	0	-105
Total	3844	3757	22575	◆	2214	6390	-2546	8964	4948	2402



OUR BEST PRACTICES IN ACTION
Global & National Recognition





Contact us at
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www.futurohealth.org